



PROGRAMME
TRAINING OF TRAINERS ON GENDER AND DRM
18 TO 20 JANUARY 2022
CROWN PLAZA HOTEL, HARARE, ZIMBABWE

Date/Time	Activity Details	Lead: CPD
DAY 1		
18 January		
08.30-09.00	Registration	<i>PMU/MOFED</i>
09.00-09.15	Welcome and objectives of the workshop Introductions and expectations for the Workshop	<i>ARC Government Coordinator, Mr. Matthew Sangu</i>
09.15-09.30	Technical Remarks by ARC	<i>ARC Chief Operations, Ms. Eva Kavuma</i>
09.15-09.30	Opening Speech by the Ministry of Women Affairs, Community, Small and Medium Enterprise Development	<i>Permanent Secretary, Ministry of Women Affairs, Community, SMEs Development, Mr. Moses Mhike</i>
09.30-10.30	Gender concepts (conceptual discussion) - Consensus building on the principles of gender equality	<i>Gender and DRM Consultant, Naome Chimbetete</i>
10.30-11.00	Tea/Coffee Break	
11.00-12.00	Gender concepts - Analysis and identification of gender issues in the DRM - Group work on Power and Power dynamics in DRM	<i>Naome Chimbetete</i>
13.00-14.00	Lunch Break	
14.00 – 15.30	DRM Concepts Link between gender and Disasters	<i>Naome Chimbetete</i>
15.30-16.30	Gender and DRM Governance <ul style="list-style-type: none"> • Introduce Key legal instruments and demonstrate their importance for gender sensitive DRR • Describe how global agreements promote gender equality and gender-responsive DRM • Discuss the Institutional and governance mechanism for DRR in Zimbabwe 	<i>Steven Nyaruwata and Olivia Chigwbe (MWCSMED and CPD)</i>
End of Day 1		
Day 2		

19 January		
Time	Activity Details	Lead: MWCSMED
08.30-09:00	Recap	<i>Naome Chimbetete</i>
09:00-10:30	Mainstreaming Gender in DRM CYCLE 1. Preparedness <ul style="list-style-type: none"> Mainstreaming gender into DRM Preparedness Reflect on mainstreaming gender in your role within Preparedness Stage 	<i>Naome Chimbetete</i>
10.30-11.00	Tea/Coffee Break	
11.00-13.00	Mainstreaming Gender in DRM 2. Disaster Response Mainstreaming gender into DRM Response Group work on identification of gender gaps and gender entry points for mainstreaming gender in DRM	All
13.00-14.00	Lunch Break	
14.00-15.00	Plenary <ul style="list-style-type: none"> Discussion of group exercise in plenary Key learning points 	<i>Naome Chimbetete</i>
15.00-16.30	Mainstreaming Gender in DRM 3. Disaster Recovery and Adaptation Mainstreaming gender into DRM Recovery and Adaptation	<i>Naome Chimbetete</i>
End of Day 2		
DAY 3 20 January		
Time	Activity Details	Lead:
09:00-09:30	Recap of Day 2	All
09:30-10:30	Gender, Disasters and Risks <ul style="list-style-type: none"> Establishing the connection Risk Management 	<i>Naome Chimbetete</i>
10:30-11:00	Tea/Coffee Break	
11:00-12:00	DRM and Financing	<i>Matthew Sangu (MoFED)</i>
12:00-13:00	Gender Transformative Fund	<i>ARC Gender Unit, Angela Abdula</i>
13:00- 14:00	Lunch Break	
14:00-14:30	Setting up of Gender, Advocacy and Communications Sub-working Group	<i>ARC Country Engagement Manager, Hussein Madih</i>
14:30-15:30	Terms of Reference of the GAC <ul style="list-style-type: none"> Discussion, conclusions and approval 	<i>Hussein Madih</i>
15:30-15:45	Next steps	<i>Hussein Madih</i>
15:45-16:00	Tea/Coffee Break	
16:00-16:30	Setting up of National Training of Trainers Network	<i>Naome Chimbetete</i>
16:30 – 17:00	Way Forward and coordination of ToT Network	<i>MWCSMED and CPD</i>

16:30-16:45	Closing Remarks	<i>ARC Government Coordinator, Mr. Matthew Sangu</i>
End of Workshop		